
HR Specialist at CAEmate

We are looking for an HR Specialist who excels in identifying exceptional talent, bringing passion and expertise to our innovative and dynamic team!

About CAEmate

CAEmate is an Engineering Software company developing disruptive technologies for Monitoring and Predictive Maintenance of Infrastructures (bridges, viaducts, tunnels, slopes, buildings, wind towers). Our mission is to digitalize infrastructure while making it safer and smarter. We strive for safety, sustainability and innovation, and we are committed to fostering an engaging, innovative work environment.

Role Description

As our HR Specialist, you will take the lead in creating an optimal workplace for our team members. Your role will include engaging and attracting new talents, conducting initial interviews, evaluating candidates, contributing to recruitment and onboarding processes, and shaping the company culture.

Key Responsibilities

- Develop and execute recruitment strategies to facilitate talent acquisition
- Conduct initial interviews and evaluate candidates based on job requirements
- Facilitate HR procedures, such as recruitment, onboarding and offboarding
- Assist in the development and implementation of HR policies
- Ensuring legal compliance throughout all processes
- Nurture a positive working environment and company culture

Your Profile

- Bachelor's degree in Business, Marketing, Human Resources, Psychology, Sociology, or related fields
- Previous experience in HR or recruitment (minimum 1 year experience)
- Sound knowledge of labor laws and regulations
- Strong interpersonal and communication skills

CAEmate S.r.l.

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- Ability to quickly assess candidate suitability based on job requirements
- Exceptional problem-solving and decision-making skills
- Good knowledge of written and spoken English

Our Offer

- Young, dynamic team of engineers and developers
- Modern office within the NOI TechPark innovation campus
- Flat hierarchies with short communication channels and quick decisions
- Fulfilling, broad and varied field of tasks
- High-quality training and constructive feedback culture
- Latest high-tech gear for best performance and efficiency
- Immediately available full-time position with on-site approach
- Attractive compensation: 25k – 40k €/year depending on experience and skills
- Financial incentives based on jointly defined KPIs

Join Us

If you are ready to take the next step in your career by joining a team dedicated to safety, sustainability, and innovation, don't hesitate! Apply and start your journey with CAEmate today to make the infrastructure field safer and smarter.

CAEmate is proud to be an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Apply today and help us shape the future of the civil engineering industry!

- Through our website: <https://caemate.com/careers>
- Via e-mail: info@caemate.com
- Via LinkedIn: <https://www.linkedin.com/company/caemate>

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